

# Behaviour Management Policy

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The aim of the College community is to provide a positive learning environment that recognises and respects the rights and obligations of all its members. To that end, an understanding of those rights and obligations, and a commitment to honouring them are central.

## Key Principles

1. All staff, students and parents have the right to be treated with respect
2. All staff and students have a right to be free from harassment, intimidation and violence
3. All students have the right to learn and all teachers have the right to teach without obstruction
4. All staff and students have the right to work in an ordered, clean and safe environment
5. All staff, students and parents have the right to take pride in the College and its Catholic ethos and tradition

## IMPLICATIONS FOR ACTION

### Key Principal 1

***'All staff, students and parents have the right to be treated with respect'***

Each student shall show respect for themselves and others. The rights and feelings of others should be valued for their particular talents and contribution to the College.

This respect will be demonstrated by:

1. Practicing honesty and openness in dealings with others
2. Showing courtesy and good manners towards others
  - by speaking positively to others
  - by being polite and cooperative
3. Wearing the College uniform correctly and with pride when travelling to and from school and accepting responsibility for the good reputation of the College by behaving in public in such a way as to uphold the good name of the College
4. Maintaining a high standard of personal appearance and by wearing the correct College uniform at all times
5. Acting at all times with respect towards College staff; listening to, and following, all instructions from staff

### Key Principal 2

***'All staff and students have a right to be free from harassment, intimidation and violence'***

This right will be respected by:

1. Not intimidating or harassing (bullying) others, either physically or verbally, or behaving aggressively towards them
2. Not using offensive material, language or behaviour
3. Behaving in a considerate and cooperative manner on buses, excursions, camps and other occasions students are together
4. Not cheating
5. Being honest
6. Respecting the property of others and by not being involved with vandalism or theft

### Key Principal 3

***'All students have the right to learn and all teachers have the right to teach without obstruction'***

This right will be respected by:

1. Contributing to establishing a classroom environment that is well-ordered and positive in its approach and where each student accepts responsibility for any behaviour that interrupts the learning program.
2. Every student accepting responsibility for their own learning and ensuring that the work is done to the best of their ability
3. Completing all set work
4. Completing all assigned work or homework
5. Handing work in on time
6. Striving to develop the skills of an independent learner
7. Guaranteeing attendance at all classes when on the campus



#### **Key Principal 4**

***'All staff and students have the right to work in an ordered, clean and safe environment'***

This right will be respected by:

1. Being on time for school
2. Being on time for class
3. Having no unauthorised absence from class (ie. no student is to leave the campus during the school day) or school (ie. all absences are to be covered by written permission from parent/guardian and sign-out procedures followed)
4. Not chewing gum
5. Not littering the classroom or College grounds and not placing graffiti on anything
6. Not being involved in the possession, sale, supply, or use of offensive literature (print, nonprint or electronic)
7. Not being involved in the possession, sale, supply or use of alcohol, tobacco or drugs (illicit or otherwise)
8. Not being involved in the possession, sale, supply, or use of offensive weapons
9. Not damaging any part of the College or its equipment
10. Reporting any dangerous object or situation to staff
11. Using appropriate procedures for borrowing items and equipment and returning all borrowed equipment

#### **Key Principal 5**

***'All staff, students and parents have the right to take pride in the College and its Catholic ethos and tradition'***

This right will be respected by:

1. Being on time for school
2. Being on time for class
3. Having no unauthorised absence from class (ie. no student is to leave the campus during the school day) or school (ie. all absences are to be covered by written permission from parent/guardian and sign-out procedures followed)
4. Not chewing gum